

Working Alternatives Incorporated

Annual PREA Report

Garden Grove (9PN)

2023

In May 2021, Working Alternatives contracted with PREAmerica to certify the Garden Grove RRC was PREA compliant. The PREAmerica's Final Audit Report is available at our website <https://workingalternatives.org/>, and available upon request from the Facility Director.

This report memorializes the RRC's steps to remain compliant, and the planned steps to enhance compliance.

This report also provides direction on where and how this report can be accessed.

Access to the Report

A copy of this report will be stored in the Facility Director's Office and made available upon request.

The Facility Director will ensure that PREA bulletin boards reflect that the report may be viewed in the Director's Office and ordered by writing to the Facility's PREA Coordinator at g.weiss@workingalternatives.org and available on the Facility's website <https://workingalternatives.org/>

A copy of this report will also be forwarded to the Federal Bureau of Prisons Contract Oversight Specialist and certification of the report's availability will be sent to PREAmerica.

PREA Implementation

Working Alternative's has continued to enforce a zero-tolerance standard for sexual abuse and sexual harassment. The Facility continues to use training materials, handbooks, logs, and signage to keep the standard of zero tolerance relevant with staff, volunteers, vendors, contractors, visitors, and residents.

New employees continue to receive training on PREA during their orientation, and annual refresher training is provided to all staff.

Residents continue to receive orientation to PREA upon their arrival to the Facility, which includes the available points of contact to report allegations of abuse or harassment. The signage in the RRC is routinely updated when changes to the points of contact or community resources occur.

The Facility employs a designated PREA Liaison to assess residents for risk of abuse, and to provide victim resources. The Liaison, Facility Director Kieng Washington, also continues to serve as an investigator if allegations arise of sexual abuse and sexual harassment.

There was (1) PREA related allegation of sexual harassment during this reporting period. The alleged misconduct occurred off Facility grounds, involved a BOP contract provider (not RRC staff), and investigative details were not shared with RRC staff. There has been (1) additional PREA allegation over the last 3 years.

The Facility also continues to deploy a designated PREA Coordinator and Chief Operations Officer Grant Weiss serves in this capacity.

Since the last annual report, the following PREA related on-going activities occurred:

- Facility leadership continued to affirm first responder and coordinated response steps during monthly staff meetings.
- The Facility continued to partner and donate to Waymakers - a locally based rape crisis center.

During the upcoming year, plans include:

- Adding additional surveillance cameras to offices and stairwells.
- Scheduling a Mental Health 1st Aide class for continued staff development.
- Updating a Memorandum of Understanding with the Garden Grove Police Department.
- Seeking certification of PREA compliance through an audit by PREAmerica.