

Working Alternatives Incorporated

Annual PREA Report

Garden Grove (9PN)

2022

In May 2021, Working Alternatives contracted with PREAmerica to certify the Garden Grove RRC was PREA compliant. The PREAmerica's Final Audit Report is available at our website <https://workingalternatives.org/>, and available upon request from the Facility Director.

This report memorializes the RRC's steps to remain compliant, and the planned steps to enhance compliance.

This report also provides direction on where and how this report can be accessed.

Access to the Report

A copy of this report will be stored in the Facility Director's Office and made available upon request.

The Facility Director will ensure that PREA bulletin boards reflect that the report may be viewed in the Director's Office and ordered by writing to the Facility's PREA Coordinator at g.weiss@workingalternatives.org and available on the Facility's website <https://workingalternatives.org/>

A copy of this report will also be forwarded to the Federal Bureau of Prisons Contract Oversight Specialist and certification of the report's availability will be sent to PREAmerica.

PREA Implementation

Working Alternative's has continued to enforce a zero-tolerance standard for sexual abuse and sexual harassment. The Facility continues to use training materials, handbooks, logs, and signage to keep the standard of zero tolerance relevant with staff, volunteers, vendors, contractors, visitors, and residents.

New employees continue to receive training on PREA during their orientation, and annual refresher training is provided to all staff.

Residents continue to receive orientation to PREA upon their arrival to the Facility, which includes the available points of contact to report allegations of abuse or harassment. The signage in the RRC is routinely updated when changes to the points of contact or community resources occur.

The Facility employs a designated PREA Liaison to assess residents for risk of abuse, and to provide victim resources. The Liaison, Facility Director Kieng Washington, also continues to serve as an investigator if allegations arise of sexual abuse and sexual harassment.

There was (1) PREA related allegation of sexual harassment during this reporting period. The allegation was investigated and classified as unsubstantiated.

The Facility also continues to deploy a designated PREA Coordinator and Chief Operations Officer Grant Weiss serves in this capacity.

Since the last annual report, the following PREA related on-going activities occurred:

- Facility leadership continued to affirm first responder steps during monthly staff meetings.
- The Facility ensured residents remained tied to family, counseling, and other community resources during the Covid-19 crisis by coordinating activities through computers and other virtual devices. On-site visitation resumed in the 3rd quarter.
- The Facility participated in Sexual Abuse Response Team meetings with Waymakers; a locally based rape crisis center.
- The Facility expanded its administrative office footprint by securing additional space at a nearby business complex. The additional space will serve as a setting for private family visits.

During the upcoming year, future plans include:

- Facility leadership will schedule a Mental Health 1st Aide class for continued staff development and understanding of trauma, and techniques to handle trauma related behaviors.
- Memorandums of Understanding with a local rape crisis center and sexual assault forensic site will be codified again in 2023.